This meeting was called to order at 7:00pm at the Dummerston Town Office in Dummerston, Vermont.

Members Present: Chair Cindy Jerome, Vice-Chair Paul Normandeau, Clerk Kevin Ryan, Tom Bodett and Lewis White

Also Present: Eesha Williams, Bill Banta and Laurie Frechette

Kevin moved and Tom seconded to approve the minutes from November 8th & 14th, as well as Warrants 11, 11B and 11B. Paul moved to amend the minutes of November 8th to change the word "concerns" to "matters" and to combine the two paragraphs regarding the Planning Commission. After a second from Kevin, the motion passed as amended.

The Board recognized Eesha Williams, a Dummerston resident who wishes to pursue the possibility of the Town sponsoring a public swimming area along the Connecticut River. The Board advised Mr. Williams that the Town does not have the available resources to pursue this project but welcomed him to come back before them with an organized plan to be performed by a group of volunteers.

Paul presented the Board with the work done by land surveyor, William Fitzgerald and invited Hopkins Road resident, Bill Banta to join the discussion. Paul will speak with Town Attorney, Bob Fisher about the Town's possible options. The roads committee will review the information further and report back to the Board at the December 20th meeting.

There was no Highway Report as Wayne is away on vacation.

The Board reviewed a letter from Rescue, Inc. advising that Dummerston's subsidy for FY 2008 will increase from \$10.00 to \$12.00 per capita.

The Board reviewed an email from Barbara Harris at Richards Group, offering to research alternatives for healthcare coverage. Cindy will contact her and invite her to do so.

The Board briefly reviewed the revised RERP. Cindy will go through the revisions in detail and report back to the Board at an upcoming meeting.

On a motion from Cindy and second by Tom, the Board designated Brattleboro Area Community Land Trust (BACLT) as Dummerston's Non-profit Community Development Organization. This move was required so that BACLT may lend monies to eligible Dummerston residents.

On a motion from Paul and second by Tom, the Board authorized Cindy to sign the RERP grant reimbursement form.

The Board opened and reviewed bids from James Evans and Claude Gouin for the construction of an emergency exit from the Emergency Operations Center, located on the second floor of the Town Office building. As both bids came in over the budgeted amount of \$14,000.00, the Board declined to accept either one.

Selectboard Minutes November 21, 2006 Page 2

The Board reviewed two Itinerant Vendor License applications, received from Heather Frye, to sell Christmas wreaths in the parking lot of the Covered Bridge on December 1, 2, 3, 7, 8, 9, and 10, 2006. Kevin moved to grant the applications with the stipulations that traffic flow not be impeded and not more than five parking spaces be occupied. Cindy seconded the motion, which passed on a 4 to 1 vote.

A letter was received from School Nurse, Mary Ann Runge, requesting a total of \$110 from the Miller Fund for a child's eye exam and dental cleaning. Paul moved and Lewis seconded to approve the request. The motion passed unanimously.

Cindy passed along an invitation from Fire Chief, Marty Forrett to all Selectboard members and their spouses to join the Fire Department at their annual Christmas Party on December 1st at the Steak Out.

At 8:55pm, Cindy moved and Kevin seconded to adjourn the meeting and enter Executive Session to discuss a personnel matter.

The Board left Executive Session at 9:17 PM and returned to regular session.

The Board discussed a number of concerns with the Treasurer's position, including issues with task prioritization, too many hours being worked, and important tasks being addressed late, or not at all.

Cindy will schedule time to discuss issues of the office with the Treasurer.

Selectboard members each voiced the expectation that all Town Office personnel will be proactive in helping to remediate any workplace issues needing attention.

There being no further business to come before the Board, the meeting adjourned at 9:39 PM.

| Approved | |
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| Cindy Jerome, Chair | |
| Kevin Ryan, Clerk | |

Minutes: Laurie Frechette, Administrative Assistant

Kevin Ryan, Clerk